



SEASON 2022 / 2023

TECHNICAL & SCOUTING STRATEGY

Working as a Team

Sharing a Clear Strategy

Respect of Roles

Financial Discipline

Timely Decisions

SCOUTING CRITERIA AND PROCEDURE FOR RETAINED / NEW PLAYERS

PREAMBLE

In the Evaluation and Decision Process, EACH Retained / New Player must satisfy ONE FUNDAMENTAL CRITERIA. We must ensure that EACH PLAYER WILL:

BRING VALUE and CONTRIBUTE TO THE FUTURE SUCCESS OF THE CLUB

By value we mean Technical and Personality Value which will eventually help us to obtain results and success for the Club

The FINAL DECISION on each NEW / RETAINED player will be the responsibility of the TECHNICAL TEAM formed by Head Coach and Technical Director

GUIDELINES

The procedure that will be adopted will be as follows:

Technical Team must classify the current players in THREE CATEGORIES

1. Players who will be retained and will be part of the Project
2. Players who do not form part of the Project
3. Players put on the Pending List waiting for a decision

In the case of the new acquired players, the Technical Team (Head Coach & Tech. Director) will come up with:

1. Number of Players needed
2. Salary Capping in the context of the Season Budget
3. Technical Profile of each of the New Players

The Technical Team will share the information with the Scouting Team to start the search for these types of profiles. The search for these players must also include salary capping details as per Technical Team Instructions

Each member of the Scouting Team would be requested to send these players to the Secretary of the Scouting Unit (Francesco De Rosa) to compile a system to analyse each and every player who match the requested Profile Criteria of the Technical Team.

The Scouting Team will ONLY present players who satisfy the following criteria:

- Match the Technical Requirement of the Technical Unit
- Fall within the Financial Parameters indicated by the Technical Unit
- Present all possible details about the proposed Player: (Medical History, Previous Teams, Potentiality / Experience, Personality and any other information which will be useful and helpful to the Technical Unit)
- Upload Videos and all other visual information which assist the Technical Team in their analysis, evaluation and decision
- Report all Technical Information about the player and quote the source for verification

The Scouting Unit will present three players for each profile. Only these three profiles will be submitted to the Technical Team for their evaluation and final decision

SUMMARY – ROLES & RESPONSIBILITIES

TECHNICAL TEAM

- Determine the Players who will be retained and those who will not form part of the Project
- Determine and outline a clear description of the Profiles of the New Players for next season
- Share this information about the requested Player Profiles with the Scouting Team
- Issue specific timelines

SCOUTING TEAM

- Search for Players who match the technical and financial criteria requested by the Technical Team
- Send all information to the Secretary of the Scouting Team to prepare a proper presentation based on the profile requested.
- Evaluate and analyse all Players submitted to the Secretary and list the top three choices for each player profile criteria
- Submit three players who match the required technical and financial criteria to the Technical Team for their final evaluation and decision

